

NORTHEASTERN CATHOLIC DISTRICT SCHOOL BOARD

Minutes of the ELECTRONIC Public Board Meeting held on Wednesday, October 20, 2021 at the Catholic Education Center.

PRESENT: Trustees: Martin Drainville t/c
Elizabeth King t/c
Colleen Landers t/c
Denis Lincez t/c
Steve Malciw t/c
Ron MacInnis, t/c
Fred Salvador
Glenn Sheculski t/c
Stan Skalecki t/c

Student Trustee: Emma Mills

Administration: Tricia Stefanic Wertz, Director of Education
Keld Scott, Superintendent of Business
Daphne Brumwell, Superintendent of Education
Jennifer Dunkley, Superintendent of Education

Staff: Michele Mahaffy, Executive Assistant and Recorder

Regrets: Nil

Guests: Nil

A. CALL TO ORDER

A.1 OPENING PRAYER

The opening prayer was recited. The Chair acknowledged that we were on the Traditional Territory of the Ojibway and Oji-Cree people of the Mattagami First Nation, located in Treaty 9 and acknowledged that others were joining us from additional treaty territories of the Cree, Ojibway, Algonquin, and the Metis.

B. ROLL CALL

BE IT RESOLVED THAT the Northeastern Catholic District School Board receive the following declaration of absence and excuse the following trustees and administrative personnel from attending this meeting: Nil – All present

C. DECLARATIONS OF CONFLICT OF INTEREST – Nil

D. APPROVAL OF AGENDA

Motion

MOVED BY: S. Skalecki
SECONDED BY: C. Landers

Resolution 21-114

BE IT RESOLVED THAT the Northeastern Catholic District School Board adopt the agenda for the public board meeting as presented.

Carried

E. APPROVAL OF MINUTES

Motion

MOVED BY: S. Malciw
SECONDED BY: D. Lincez

Resolution 21-115

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the following minutes as presented:

Public Board Meeting, September 22, 2021

Carried

F. DELEGATIONS – Nil

G. POLICY

G.1 E-9 School Food and Beverage

Motion

MOVED BY: G. Sheculski
SECONDED BY: E. King

Resolution 21-116

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve policy *E-9 School Food and Beverage* at second and third reading.

Carried

G.2 F-5 Community Planning and Partnerships

Motion

MOVED BY: C. Landers
SECONDED BY: S. Skalecki

Resolution 21-117

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve policy *F-5 Community Planning and Partnerships* at second and third reading.

Carried

G.3 P-2 Leave for Political or Community Appointments

Motion

MOVED BY: G. Sheculski Resolution 21-118
SECONDED BY: R. MacInnis

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve policy *P-2 Leave for Political or Community Appointments* at second and third reading.

Carried

G.4 P-18 Line of Responsibility

Motion

MOVED BY: R. MacInnis Resolution 21-119
SECONDED BY: S. Skalecki

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve policy *P-18 Line of Responsibility* at second and third reading.

Carried

G.5 H-1 Health and Safety

Motion

MOVED BY: C. Landers Resolution 21-120
SECONDED BY: D. Lincez

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve policy *H-1 Health and Safety* at second and third reading.

Carried

G.6 H-2 Workplace Harassment Prevention

Motion

MOVED BY: R. MacInnis Resolution 21-121
SECONDED BY: E. King

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve policy *H-2 Workplace Harassment Prevention* at second and third reading.

Carried

G.6 H-3 Workplace Violence Prevention

Motion

MOVED BY: C. Landers Resolution 21-122
SECONDED BY: S. Skalecki

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve policy *H-3 Workplace Violence Prevention* at second and third reading.

Carried

H. PRESENTATIONS AND REPORTS

H.1 Presentations

H.1.1 – Director Goals 2021-2022

Director Weltz presented her Annual Growth Goals in accordance with Policy T-9. She presented key priorities that align with those of the Supervisory Officers. These priorities include focusing on building positive relationships as well as increasing effective communication. In addition, a refocus on the Multi-Year Strategic Plan and celebrating successes are included in these priorities.

Based on three pillars of the 3-yr strategic plan, T. SWeltz highlighted the areas of *Stewardship*, *Excellence*, and *Learning*. She reiterated her commitment to NCDSB and concluded the presentation assuring regular feedback and reporting throughout the year.

H.1.2 Honouring National Truth and Reconciliation Day 2021 – Daphne Brumwell, Superintendent of Education

D. Brumwell introduced her presentation by reflecting on the sometimes hard, yet important task of remembering and honouring survivors of the residential process, their families and their communities.

The presentation covered topics such as *Opportunities to Learn Together*, *Participating in Ceremony*, *Our Shared Work*, and *Next Steps*. These topics highlighted the learning that took place in all NCDSB schools, the on-going process of learning and growing together, and focusing on celebration and resilience.

The presenter invited questions and comments. The Chair and trustees commended the work being done and thanked the presenter.

H.2 Reports

H.2.1 Student Trustee – Emma Mills

E. Mills presented her report to the Board of Trustees and highlighted the following:

- School Events: A modification of the traditional Human Handshake, Truth and Reconciliation Day, Terry Fox Walk, and a MADD presentation
- Important dates and upcoming events: Halloween, Remembrance Day, and the Santa Claus Parade
- A variety of topics including, the introduction of OHS' 2021-22 Student Council, highlights from numerous classes and an update on *Project Provide*
- Her experience participating in the Student Trustee Orientation webinar earlier this month

H.2.2 Audit Committee

Chair Salvador informed the Board of a need for one more trustee to sit on the Audit Committee. After some discussion, G. Sheculski will move from alternate to an acting member of the committee and M. Drainville will serve as alternate.

H.2.3 Indigenous Education Advisory Council (IEAC) - Nil

H.2.4 Special Education Advisory Committee (SEAC)

Trustees reviewed the minutes of the September 20, 2022 SEAC meeting. S. Skalecki informed the group that they did not have quorum at the October meeting held earlier that day. All agenda items will move to the November meeting.

H.2.5 Supervised Alternative Learning – Nil

H.2.6 Transportation – Nil

H.2.7 Program – Nil

H.2.8 Business

H.2.8.1 Personnel Update, Keld Scott, Superintendent of Business

K. Scott presented the most recent update. It included five new hires, three retirees and two resignations.

Superintendent J. Dunkley recognized Principal Roslyn Gauthier who is retiring in January of 2022 as well as Attendance Counsellor Kim Meunier who retired in August 2021.

Superintendent D. Brumwell recognized three retirees, school secretary Micheline Guertin who retired in August 2021 and teachers Elizabeth Mulholland and Angelina Tremblay who are set to retire in January 2022.

On behalf of the Board, the superintendents send well wishes to these retirees and thank them for their years of service.

H.2.8.2 Capacity Limits by School, Keld Scott, Superintendent of Business

K. Scott presented a report on the capacity limits of each NCDSB school as set out by the Ministry of Education. He reviewed the specifics on how the number is generated such as, number of classrooms, grade level and physical size of the room. He engaged in a question and answer period with the trustees.

H.2.9 Director of Education – Tricia Stefanic Weltz

H.9.1 COVID-19 Immunization Disclosure Protocol

Director Weltz provided an overview of the responsibility of the Board to publicly report immunization statuses of the people who work in NCDSB schools and buildings. This report included a snapshot of the October 15th report which was submitted to the Ministry and posted publicly on the NCDSB website.

H.2.10 Chair

H.2.10.1 Trustee Code of Conduct Consultation

Chair Salvador reminded trustees of the Code of Conduct Consultation they have received via email and invited them to respond individually through the email link provided.

H.2.10.2 Compensation

Trustees reviewed a letter to the Minister of Education from the Chair of the Sudbury Catholic District School Board and the OCSTA. Trustees put forth a

motion to write a similar letter to the Minister to ensure equitable and fair compensation for directors and supervisory officers.

H.3 Motions

Motion

MOVED BY: C. Landers
SECONDED BY: D. Lincez

Resolution 21-123

BE IT RESOLVED THAT the Chair of the Northeastern Catholic District School Board send a letter to the Minister of Education requesting that the provisions of Executive Compensation be properly reviewed and addressed to ensure equity and fairness to supervisory officers and directors of education.

Carried

I. COMMITTEE OF THE WHOLE

Motion

MOVED BY: M. Drainville
SECONDED BY: S. Skalecki

Resolution 21-124

BE IT RESOLVED THAT the Northeastern Catholic District School Board accept the report of the Committee of the Whole Board and all recommendations contained therein.

Carried

J. UNFINISHED BUSINESS – Nil

K. CORRESPONDENCE – Nil

L. NEW BUSINESS - Nil

M. INFORMATION – Nil

N. FUTURE MEETINGS

Regular Board Meeting – Wednesday, December 1, 2021

O. ADJOURNMENT

Motion

MOVED BY: S. Skalecki

Resolution 21-125

BE IT RESOLVED THAT the Northeastern Catholic District School Board adjourn the meeting at 6:07 p.m.

Carried

Question and answer period for guests attending the meeting - Nil

NOTE: THIS VERSION IS THE OFFICIAL TEXT OF THE
NORTHEASTERN CATHOLIC DISTRICT SCHOOL BOARD



Chair of the Board



Secretary-Treasurer